



**OFFICIAL NEWSPAPER  
OF THE REPUBLIC OF CYPRUS  
APPENDIX ONE  
LEGISLATION - PART I**

<b>Number 4983</b>	<b>Friday, March 1, 2024</b>	<b>41</b>
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**The Maternity Protection (Amendment) Law of 2024 is issued by publication in the Official Gazette of the Republic of Cyprus in accordance with Article 52 of the Constitution.**

Number 14(I) of 2024 AN

ACT TO AMEND THE MATERNITY PROTECTION LAWS OF 1997 TO 2021

The House of Representatives votes as follows:

Short title.

100(I)  
of 1997 45(I)  
of 2000 64(I)  
of 2002 109(I)  
of 2007 8 (I)  
of 2008 70(I)  
of 2011 175(I)  
of 2015 118(I)  
of 2016 116( I)  
of 2017 20(I)  
of 2018 11(I)  
of 2019 167(I)  
of 2021.

1. This Act shall be cited as the Maternity Protection (Amendment) Act 2024 and shall be read together with the Maternity Protection Acts 1997 to 2021 (hereinafter referred to as "the principal Act") and the principal law and the present Act shall be referred to together as the Maternity Protection Acts 1997 to 2024.

Amendment  
of Article 3 of  
the Basic  
Law.

2. Article 3 of the basic law is amended as follows:

(a) By amending subsection (2) as follows:

(i) By substituting for the word "eighteen" (second line), the phrase "twenty-two (22)";

- (ii) by deleting the first proviso; and
  - (iii) by striking out, in the second proviso, the word "further" (first line);
- (b) by amending subsection (3) as follows:
- (i) By substituting for the word "sixteen" (second line), the phrase "twenty (20)";
  - (ii) by deleting the second proviso; and
  - (iii) by striking out in the third proviso the word "but" (first line);
- (c) by striking out in subsection (5) the words "eighteen weeks or" (ninth line);
- (d) by adding, immediately after the first proviso to subsection (5A), the following new proviso:

"It is further understood that, if hospitalization continues beyond the first sixty-three (63) days, an additional week of maternity leave shall be granted for each additional fourteen (14) days of hospitalization."; and

- (e) by amending the second proviso to subsection (5A) as follows:

- (i) By substituting for the phrase "It is further understood that" (first line), the phrase "It is further understood that";
- (ii) by striking out "eighteen weeks or of" (second line); and
- (iii) by substituting for the phrase "six (6) weeks" (last line), the phrase "eight (8) weeks".

Amendment  
of Article 3A of  
the Basic  
Law.

**3.** Article 3A of the basic law is amended by deleting, subject to paragraph (a) of subsection (2), the phrase "eighteen (18) weeks or" (first line).

Amendment  
of the basic  
law with the  
addition  
of the  
new article 13.

**4.** The basic law is amended by adding, immediately after article 12, the following new article:

"Transitional  
provision.  
14(l) of 2024.

13. The provisions of the Maternity Protection (Amendment) Law of 2024 are also applicable in relation to a tenant who is on maternity leave on the date of entry into force of the aforementioned Law."

EU. Par. I(I)  
No. 4983, 1.3.2024

Law 15(I)/2024

**The Social Insurance (Amendment) Law of 2024 is issued by publication in the Official Newspaper of the Republic of Cyprus in accordance with Article 52 of the Constitution.**

Number 15(I) of 2024

AN ACT TO AMEND THE SOCIAL SECURITY LAWS 2010 TO (NO. 3) 2023

The House of Representatives votes as follows:

Short title.

1. This Law shall be referred to as the Social Insurance (Amendment) Law of 2024 and shall be read together with the Social Insurance Laws of 2010 to (No. 3) of 2023 (hereinafter referred to as "the basic law") and the basic law and this Law shall be referred to together as the Social Insurance Laws from 2010 to 2024.

59(I) of 2010  
114(I) of 2010  
126(I) of 2010  
2(I) of 2012  
37(I) of 2012  
170(I) of 2012  
193(I) of 2012  
106(I) of 2014  
194(I) of 2014  
176(I) of 2015  
1(I) of 2017  
52(I) of 2017  
115(I) of 2017  
132(I) of 2018  
126(I) of 2019  
194(I) of 2020  
88(I) of 2021  
101(I) of 2021  
168(I) of 2021  
44(I) of 2022  
81(I) of 2022  
150(I) of 2022  
214(I) of 2022  
215(I) of 2022  
22(I) of 2023  
23(I) of 2023  
35(I) of 2023.

Amendment of  
Article 29 of the  
Basic Law.

2. Article 29 of the basic law is amended as follows:

(a) By amending subsection (4) as follows:

- (i) By substituting, in paragraph (a), the phrase "eighteen (18)" (first line), by the phrase "twenty-two (22)";
- (ii) by substituting, in paragraph (b), the phrase "sixteen (16)" (first line), by the phrase "twenty (20)";
- (iii) by substituting, in paragraph (c), the phrase "eighteen (18)" (third line), with the phrase "twenty-two (22)";
- (iv) by deleting the third proviso; and
- (v) by substituting for the fourth proviso the following proviso:

"It is further understood that, in case of third and subsequent births and/or acquisition of third and subsequent children by adoption

and/or obtaining a third and subsequent children through a surrogate mother, the periods referred to in paragraphs (a), (b) and (c), respectively, are increased by four (4) additional weeks for the purposes of taking care of the child."; and

(b) by amending subsection (7) as follows:

(i) by substituting in the second proviso, the phrase "the period of eighteen (18) weeks or twenty-two (22) weeks or twenty-six (26) weeks" (second and third line), with the phrase "the mentioned in paragraphs (a), (b) and (c) of subsection (4) periods" and the replacing the phrase "six (6) weeks" (last line), with phrase "eight (8) weeks";

(ii) by adding, immediately after the second proviso, the following new proviso caveat:

"It is further understood that, if hospitalization continues beyond the first sixty-three (63) days, then one additional week of maternity allowance shall be granted for each additional fourteen (14) days of hospitalization, but in no event shall the additional period of allowance exceeds eight (8) weeks."; and

(iii) by substituting in the third proviso the phrase "Means when" (first line), with the phrase "Meaning every year".

Amendment  
of the basic  
law with the  
addition  
of the  
new article 103.

**3.** The basic law is amended by adding, immediately after article 102, the following new article:

"Transitional  
arrangement.  
15(I) of 2024.

103. The provisions of the Social Insurance (Amendment) Law of 2024, are also applicable in relation to an insured who is on maternity leave on the date of entry into force of the Law under reference."